



REPORT

From the office of the...

Pride Community Centre Coordinator

TO: Members of the Executive Board
FROM: Miranda Clayton
SUBJECT: Pride Community Centre Final Report
DATE: March 28, 2019

YEARPLAN UPDATE

With the planning for the Pride Forum and end of year shebang almost complete, my year plan will be completed. Things weren't necessarily in the order we were supposed to have them in to adapt to circumstances and a few minor things were dropped but I did what I came here to do. My vision was for a bolder and more inclusive 2SLGBTQI+ space on campus that showcased the diversity of our community while bringing us together for the common cause. I think we have achieved that. We have more bi+ and trans people accessing our space than ever before. First years were introduced to us from the start. Our support groups are connecting students with shared experiences. We have guided students into their new identities and helped them flourish. Together we have mourned what we lost, celebrated our successes, laughed lots every day, and been vocal about issues that hurt us. Our banner is always visible and our door is always open. It is not perfect but I am proud of the solid foundation we built for the future.

SERVICE USAGE

Our service usage has remained the same. I am thrilled we have been able to build up a community of regular space users this year as well as welcome more people. I was definitely worried people would not access the space because the QSCC alienated a lot of people in the past few years but we seem to have hurdled the old reputation nicely.

PAST EVENTS, PROJECTS & ACTIVITIES

Since my last report we have not held any events, we have just been preparing for our last set of events for the year. We did all look great at Student Recognition Night though.

UPCOMING EVENTS, PROJECTS & ACTIVITIES

We have two upcoming events. One is Into the Beyond: a Pride Forum and the other is HOLY S*** IT'S OVER: an end of year shebang. The forum is a drop in

conference with 6 discussion tables on various topics. We will be gathering anonymous feedback and using it to guide our advocacy efforts and programming for the next year. We booked a big room on the third floor of MUSC, we're getting lots of food, and everyone is invited so you better show up. There will be an ally table so allies can discuss what they feel would be useful educational campaigns/open events for the future.

Our year end shebang is like our end of first semester shebang. We booked out a MUSC room for 4 hours and we're going to have a great time in it. This time instead of cookie decorating we are making friendship bracelets and zines to share with the great friends we made this year. Currently I am trying to get Underground to not censor the word SHIT on our promo but they are not budging. Obviously there will be a bangers only playlist and only the best snacks. This event is also open to everyone so please come and celebrate an amazing year with us!

Some stuff we will also be making appearances at in the next 2 weeks as school winds down is the FYC Life After First Year Fair and the Black History Month @ Mac Resource Fair. I am glad for these opportunities to promote our service and am hoping they result in some more fitting applicants for exec.

BUDGET

McMaster Student's Union							
Dept. 0119 - Pride Community Centre							
For the Ten Months Ending Thursday, February 28, 2019							
	Current	Prior Yr.	Current	Prior Yr.	Prior Yr.	Approved	% Budget
	Month	Month	YTD	YTD	YE	Budget	Used
	February	February	2018-19	2017-18	2017-18	2019	To Date
All:							
5003-0119 QSCC - OFFICE SUPPLIES			684.29			60.00	1140.48%
5101-0119 QSCC - TELEPHONE	150.90	50.30	402.40	503.00	603.60	600.00	67.07%
5202-0119 QSCC - COMMUNITY OUTREACH		10.00	79.57	10.00	36.97	100.00	79.57%
6102-0119 QSCC - ANNUAL CAMPAIGNS	620.22		2,342.35	290.41	456.69	3,300.00	70.98%
6494-0119 QSCC - VOLUNTEER RECOGNITION			(40.00)		500.00	500.00	(8.00%)
6501-0119 QSCC - ADV. & PROMO.		18.08	666.17	1,918.08	1,655.08	1,500.00	44.41%
6604-0119 QSCC - RESOURCE PURCHASES						100.00	0.00%
6804-0119 QSCC - TRAINING EXPENSE			137.79	228.08	228.08	500.00	27.56%
7001-0119 QSCC - WAGES	791.32	398.11	7,537.12	5,628.81	7,355.27	8,500.00	88.67%
7101-0119 QSCC - BENEFITS	45.79	24.70	587.33	430.94	550.74	595.00	98.71%
8001-0119 QSCC - DEPRECIATION EXPENSE			202.64	202.64	303.96	300.00	67.55%
Total All	1,608.23	501.19	12,599.66	9,211.96	11,690.39	16,055.00	78.48%
							83.33%

We have just under \$1000 to run our last two events and all the volunteer appreciation to run that so it's going to be fun. We can definitely buy more wacky flavours of Oreos this time. Something I would like to stress is we no longer have a phone in the space so if the phone money could be reallocated to community outreach for next year that would be amazing. I really don't know what else to tell you. The year is over. Hopefully because we're essential nothing wild happens with opt-outs for us but I will note we are great at

running effective yet low cost events. We really took advantage of partnerships with other MSU services and in the community so our bigger events, such as the drag show, were covered by other people. If it comes to it in the future, we have support from 2SLGBTQI+ faculty who have reached out to us as well as university groups like PACBIC. I am confident no matter what happens the service will find a way to operate to its fullest extent.

VOLUNTEERS

Our volunteers are the same as ever. We finally nailed down a volunteer social so we will be celebrating a year well done this weekend with a Bob Ross paint party.

CURRENT CHALLENGES

I don't have any grad school results yet and I will continue to scream every day until I do. On a more serious note, executive hiring has been a struggle. We noticed applicants have been overwhelmingly white and cis, which is the opposite of what we were going for. On top of that, the interviews have not been going very well and we were only able to hire about half the executive team out of the last round of hiring. We will be reopening applications and shoulder tapping lots of space regulars to encourage them to apply. We have a much smaller potential applicant pool than other services and on top of that our applicants have to consider whether they are comfortable being "out" enough to be executives. We will just have to put the work in to encourage people to apply and hope for the best.

SUCCESSSES

This entire year has been such a wild ride. From the rebranding focus groups to the renovation to the first week where MUSC took a shit on us to the hate crime(s) to now, the journey has been incredible. I cannot believe the complete 180 this space has pulled. I would like to thank the MSU for letting me run with my ideas to create this space and update the service into 2019. I would also like to thank my exec for signing up for this wild ride and the other services that cheered us on along the way. I am so glad to be leaving this place after 3 degrees and 8 godforsaken years but I am relieved I am leaving campus so much better for 2SLGBTQI+ students than it was for me. My PTM of the Year award as well as Jyssika Russel's from 2013 are being put on the wall of the space because our success is the community's success. Being PTM of this service on top of my classes and placement was so trying but entirely worth it. I cannot wait to see what Drew does with the service and my full faith is in them to take it where it needs to go.