



REPORT

From the office of the...

Pride Community Centre Coordinator

TO: Members of the Executive Board
FROM: Miranda Clayton
SUBJECT: Pride Community Centre Report 2
DATE: August 14, 2018

YEARPLAN UPDATE

Our summer was pretty cut and dry. Everything is progressing as expected in regards to exec hiring, pride month events, and volunteer hiring. We did not get a great amount of applicants for exec but we only ended up reopening one position and I am confident in the person we hired. My exec have been very engaged and helpful with keeping everything running smoothly and we are very excited to start the year together. Our Hamilton pride month event was not very well attended but this was in part due to the heat wave which made riding a bike not a very appealing activity. Our Toronto pride month event was well attended. Rep Network has progressed much better than expected with many sign ups and interest from the university. Volunteer hiring has been slow and I will speak more to this under challenges. I feel I could have done more this summer and I apologize if I was hard to get a hold of sometimes. Until this point I have been pretty tied up between placement and my summer job but now I am back and can fully devote more of my time to the service as I will be during the school year.

SERVICE USAGE

N/A as we are closed for the summer.

PAST EVENTS, PROJECTS & ACTIVITIES

This summer we participated in several pride month activities for June which was new as usually the service shuts down entirely for summer. We participated in Hamilton Pride by running a joint event with Spectrum called the [Bi]ke Ride to promote acceptance of b/pan/polysexuals at pride and joined together with EngiQueers and the McMaster Marching Band for McMaster's biggest ever presence in the Toronto Pride parade. Overall we had a very high energy pride month and I am glad we broke ground into the service participating in pride activities outside campus.

A new project we kicked off and are piloting this year is the Pride Rep Network. We are offering reps the opportunity to learn about the PCC, our

offerings, and basic LGBTQ2SI+ information in a training session. They will receive a patch for their rep suits to indicate they have completed this training and we will be broadcasting that if first years see a rep with that patch they are a safe person to talk to about LGBTQ2SI+ issues or ask for assistance from. This project has been met with lots of enthusiasm and we currently have 199 reps sign up to participate. We are unsure if all will attend the training but we will still have over 100 reps making a positive impact on LGBTQ2SI+ first years which is the goal in the first place.

Finally, the space renovation is happening or has happened by the time you read this! Our paint colour was picked, I determined which walls were to be painted, we cleaned out the space, and next we get to pick cute new furniture to match. Kristina even found the TV we were told was stolen so it has been a great month overall for the space.

UPCOMING EVENTS, PROJECTS & ACTIVITIES

Coming down the pipeline for August is the training and patch distribution for the Pride Rep Network. I am currently developing the training with my Volunteer & Training Coordinator as well as my Community Facilitation Coordinator and we will be delivering it. So far there are 2 sessions; 1 general and 1 specifically for health sci reps as health sci opted to build us into their training and certify all reps who choose to stay for that session. Alongside the Pride Rep Network we are planning for other Welcome Week activities we have been invited to plus determining what activities will be in the space for that week. We decided from the start we would like to be open for Welcome Week and have some low-key programming however this will be on reduced hours with only exec and returning volunteers staffing the space as others will not be trained yet.

BUDGET

So far we have only spent money on promotion and advertising of events and hiring. We did agree to cover the cost of the bus to Toronto Pride with the McMaster Marching Band however we were able to secure money from PACBIC to cover the cost of this for us and nothing came from our budget for it. Patches for the Pride Rep Network are much more expensive than anticipated because it took a long time to get quotes and by then it became a rush order. Luckily I have been informed that the university is invested in this initiative and will be covering the cost of the patches so again, to my knowledge this will not be coming from our budget. I am still waiting on an invoice from the company. The company is in Hamilton so shipping will not be an added expense and I can go pick them up myself.

Here is a picture of my June statement to back up the information given above as the usual chart that comes with this section does not format properly in whatever version of Word I have. It inserts various sections of the chart into other sections of the report every time. I am seeking assistance on fixing this issue for future reports but if providing my statements are fine please let me know as I looked through reports sent by previous coordinators and this has occurred.

McMaster Student's Union							
Dept. 0119 - Pride Community Centre							
For the Two Months Ending June 30, 2018							
	Current	Prior Yr.	Current	Prior Yr.	Prior Yr.	Approved	% Budget
	Month	Month	YTD	YTD	YE	Budget	Used
	June	June	2018-19	2017-18	2017-18	2019	To Date
All:							
5003-0119 QSCC - OFFICE SUPPLIES						60.00	0.00%
5101-0119 QSCC - TELEPHONE		100.60	50.30	100.60	603.60	600.00	8.38%
5202-0119 QSCC - COMMUNITY OUTREACH					36.97	100.00	0.00%
6102-0119 QSCC - ANNUAL CAMPAIGNS		351.54		351.54	456.69	3,300.00	0.00%
6494-0119 QSCC - VOLUNTEER RECOGNITION					500.00	500.00	0.00%
6501-0119 QSCC - ADV. & PROMO.	150.00		150.00		1,655.08	1,500.00	10.00%
6604-0119 QSCC - RESOURCE PURCHASES						100.00	0.00%
6804-0119 QSCC - TRAINING EXPENSE					228.08	500.00	0.00%
7001-0119 QSCC - WAGES	1,182.60	688.21	1,424.50	691.62	7,355.27	8,500.00	16.76%
7101-0119 QSCC - BENEFITS	93.94	56.18	117.42	56.16	550.74	595.00	19.73%
8001-0119 QSCC - DEPRECIATION EXPENSE					303.96	300.00	0.00%
Total All	1,426.54	1,196.53	1,742.22	1,199.92	11,690.39	16,055.00	10.85%
							16.67%

VOLUNTEERS

We are currently in the process of hiring volunteers. We have had applications open all summer via a Google form with a soft deadline of August 20 for closing applications. Given that at the moment we have only hired 10 people I highly doubt there will be any sort of closing and we will close when we feel comfortable with the amount of volunteers we have. Ideally we would like to have 30 volunteers but it is likely that we will open the space will less, fill gaps with exec taking shifts, and continue accepting applications.

CURRENT CHALLENGES

Finding time to train volunteers for the Pride Rep Network has been a challenge as reps are already expected to complete a great amount of in person and online training. I originally selected a date and booked the room but later found out there was a conflict with other rep training. My backup training day was then taken by Maroons training so we had to settle for another day both myself and my exec co-facilitating training will be available. I worry that day will be less accessible for people as it is on a weekday so we are developing an online option as an alternative but I feel we are cutting it close to Welcome Week and I fear stressing out or overwhelming reps. I do not think EB can really assist with this but if you have any feedback it would be appreciated.

Our other biggest challenge is volunteer hiring. I anticipated it would be difficult given that the space has been largely inactive for the past year and hostile in previous years but only having a third of the volunteers I would like to have is still concerning to me. 2 of those 10 volunteers are returners and no other previous volunteers that did not end up becoming exec seem to be

interested in returning. I hope once people see the renovated space and rebrand in action they become more interested. I also hope more people apply now that it is August and people are thinking of the school year more. If not we will have to operate on reduced hours but I would really prefer not to do that.

SUCSESSES

I am honestly blown away by the response I have had to the Pride Rep Network. I originally had a goal of 50 reps participating so to have 199 signed up is really making me proud of this campus. I love that the university is also committed to this initiative and helping us make it a reality by covering the cost of the patches. This is a very good step to better relations with the university overall which I am glad about because there are definitely barriers that still need to be eliminated.

Making connections with other groups on and off campus for pride month activities was also something really special and gave me hope for the future regarding the community as a whole. Having us and EngiQueers as two strong groups on this campus eventually is excellent for advocacy and although the marching band is not explicitly a queer group there is a history of queer leadership (even not counting myself) which is important for normalizing and demarginalizing LGBTQ2SI+ people. We do not only exist in the context of queer/trans based groups and sometimes people forget that. I know this year will not be easy but we have gotten such positive feedback regarding the new direction of the service that I have a very positive outlook for the next 8 months.

OTHER

We ordered extra patches for the Pride Rep Network so we can continue to accept stragglers until Welcome Week. If you are repping and interested please consider signing up. Allies are welcome!