Hello Friend,

Platforms are like music albums. Most albums have one or two great singles, and the rest is filler music.

In designing the platform, we’ve gone for Beyonce’s Lemonade.

Each point can stand strong on its own, but all come together as a cohesive theme. Our platform is designed to invest in a diverse range of student ideas and communities. We are about collaboration and innovation. We are Better Together.

Everything here is necessary, though some wins will come faster than others. All our ideas are practical, and will produce tangible results for students.

If you have a midterm coming up soon, you can take a look at our highlights. If you are a keener like myself. Read the full platform.

Our union can be even better, but only if we work together.

Your Friend,
Chukky Ibe
Highlights:

Loading... Better Wi-Fi! - Access to reliable, and uninterrupted Wi-Fi is necessary for students to be competitive in the global economy. It is also necessary for students to be successful in classes. We are working with University Tech Services (UTS) on a campus wide Wi-Fi audit. This will identify spaces on campus that need to be better serviced. We will be working with Hamilton Intelligence community task force to ensure digital equity and inclusion for students. We will be advocating for a seat on UTS admin board to ensure constant student advocacy on internet equity.

Eat GREEN! - We are working to reduce campus waste by investing in reusable food containers. We will work with Residence life and Hospitality services to promote waste reduction projects on campus and ensure every student on campus has the option of using a reusable food container.

M.S.YOU - There’s value to considering the ideas of candidates who didn’t get voted in. After each presidential election, these platforms will be given back to students to vote on what matters to them. You will have the opportunity to submit your own ideas. Ultimately, students should set the agenda for the president, not the other way around.

Optimizing Student Tech. - We will bring together McMaster Engineering Society - PhaseOne, University Technology Services, Student Success Centre, the Campus Store and Lyons New Media Centre to host a Tech Support Week. Students will be educated on how to protect themselves from cyber crimes, backup their documents, protect their online identity, recycle/repurpose old tech equipment, and get the most out of their tech devices.

Neighbourhood Assistance Program (NAP) - The MSU will hire students to support their neighbours through community building initiatives, crisis support, and peer support for off campus students. We will also be introducing a landlord rating system to ensure students’ homes are safe and welcoming, a neighborhood welcome program for off-campus students who missed Welcome Week, and a year-round support network for commuter students.
Affordable Textbook Strategy - We will be working with the provost and deans to create a campus-wide affordable textbook strategy. We will advocate for professors to select and communicate course materials early in the spring. This improves students’ ability to budget course expenses throughout the year. It also improves the campus store’s ability to source affordable textbooks for students. We will also be advocating to the province and the university for open source textbooks.

Delivering Good-Food - We will expand the services offered by McMaster Farmstand, and Mac Bread Bin to deliver locally sourced, healthy, affordable food, and student-friendly recipes to students’ doorstep. (12 dollars now, like 15 dollars or so for delivery).

Escape the Cold - We are working with the HSR to renovate and build new bus shelters on campus. This will keep students out of the cold and encourage inter-city travel. Bus shelters close to Hospital, student centre)

Yellow = first priority, Green = second priority, blue = third priority

1 Open the Union

MSYou

There’s value to considering the ideas of candidates who didn’t get voted in. After each presidential election, these platforms will be given back to students to vote on. Students will have the opportunity to submit their own ideas. Ultimately, students should set the agenda for the president, not the other way around.

Underground Database

We will build a database of student photographers, videographers, website designers, and digital media creators at the Underground. We will be creating opportunities for student designers to get freelance work and build their portfolios. This will support student digital media startups and student entrepreneurs. It also provides affordable and timely services for student and clubs.

MSU Job Portal Upgrades
The MSU jobs portal is the most viewed tab on the MSU website. We are going to open up the MSU jobs portal to ratified clubs, faculty societies, and student groups who are looking to create jobs or volunteer opportunities for students. If your club is looking for a choreographer, or a set designer, e.t.c you will be able to post this on the MSU jobs portal. Faculty societies will also be able to post welcome week rep applications on the MSU jobs portal.

2 Carrying the Torch

Accessibility
We will continue to work with accessibility activists and advocates on campus. We need their help now more than ever to pressure the university to build the long overdue ramp by BSB. We will also be working with SAS to review and improve the note taking service. We will be reviewing student incentives and advocating for podcasted lectures to support students with accessibility needs.

Student Financial Literacy
We will work with campus partners during Welcome Week to implement financial literacy programming. Students will learn how to manage personal finances, apply for scholarships and grants. This will complement programming from Mac’s Money Centre.

Eat Green!
We are working to reduce campus waste by investing in reusable food containers. We will work with Residence life and Hospitality services to promote waste reduction projects on campus and ensure every student on campus has the option of using a reusable food container. These boxes are already available through hospitality services at Centro, and we will expand the program into La Piazza.

A coffee cup recycling campaign will allow students make smarter decisions in throwing away their coffee cups. We will work with OPIRG, and the coffee spots on campus to provide information on how we throw away our coffee cups.

3 Improved Wi-Fi and Infrastructure

Access to reliable, and uninterrupted WiF- is necessary for students to be competitive in global economy. It is also necessary for students to be successful in classes. We are working with
University Tech Services (UTS) on a campus wide Wi-Fi audit. This will identify spaces on campus that need to be better serviced. We will be working with Hamilton Intelligence community task force to ensure digital equity and inclusion for students. We will be advocating for a seat on UTS admin board to ensure constant student advocacy on internet equity.

**Escape the Cold**

We are working with the HSR to renovate and build new bus shelters on campus. This will keep students out of the cold and encourage inter-city travel.

**Shorter Lines at the Underground**

We are going to be working with the underground to reduce the long lines especially during midterm season. We will allow students to send their completed papers to be printed before they arrive to be picked up. We will also be investing in new simple technologies that will save students time. We will also be looking at satellite sites for the underground in the Engineering and health sciences side of campus.

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**4 Improving the Off Campus Experience**

**Neighbourhood Assistant Program:**

The MSU will hire students to support their neighbours through community building initiatives, crisis support, and peer support for off campus students. We will also be introducing a landlord rating system to ensure students’ homes are safe and welcoming, a neighborhood welcome program for off-campus students who missed Welcome Week, and a year-round support network for commuter students.

The Neighbourhood Assistants will monitor the Landlord Rating System and work with the tenant board to hold landlords accountable for sub-par student living conditions.

**Off-Campus Neighbourhood Welcome**

We want to ensure off-campus and commuter students benefit from the orientation programs and orientation levy. For off-campus students who live in Hamilton, we will be hosting a neighbourhood welcome. These programs will introduce students to the resources the university offers, and also the resources in their neighbourhoods that they can take advantage of. It will also provide them with resources to ensure they are not at a disadvantage from missing out on welcome week. Off campus students will be mailed an off campus welcome package with necessary information about student resources. We will also be designing an off campus and commuter **Welcome Day** during the early weeks of September. This is dedicated specifically to students who missed Welcome Week.
Commuter Connector

If you take the same bus every day for an entire semester, you probably ride the bus with the same group of McMaster commuters. The commuter Connector Program will use social media to connect commuter students with each other. This provides opportunities for commuters to make bus/carpool buddies. We will be able to better plan city-specific orientation events for McMaster students.

5 New Investments in Student Life

Supporting Student Athletes

Our club teams compete in Provincial and sometimes National competitions. Our goal is to reduce the administrative and financial hurdles student athletes face in achieving success. The MSU will work with Athletics and recreations to hire a Student Club Team Administrator. This individual will handle the logistics of sports administration. By the fall, we will be increasing funding provided to club teams. We will also give student athletes access to grants to support their athletic endeavours.

By Winter, we will introduce a comprehensive athletics policy to support the unique needs of student athletes on campus. Through OUSA, we will lead province-wide conversation on the state of student athletes to ensure students hold university and provincial sports organization accountable to student fees.

Support for Student Parents and Caregivers

We are dedicated to working with parents and campus partners to make our campus a family-friendly space. Student-parents must have time for school work and be able to afford childcare. This ultimately influences their chances of being successful in university.

The MSU will broadly with campus partners on a joint child care program. We will revisit the MSU childcare costs and hours of operation to ensure they account for students with late night classes, and during midterm and exam seasons. We are also exploring affordable child minding programs when parents are writing late night exams.

We will work with the University to provide grants to students who do not qualify for provincial and municipal childcare subsidies. To make campus more family friendly, we will install change tables in washrooms across campus. We will work with campus partners to host a bring-your-child-to-school/family day to acknowledge and celebrate student-parents.

We have opened conversations with the director of Indigenous Student Services. We will be looking to partner with the Hamilton Niwas AHS program offered through Health Canada. This program is designed to enrich children of indigenous descent alongside all Canadian children with indigenous cultural knowledge. We will also explore partnerships with the McMaster Children and Youth University to support student parents.
6 Lowering Student Cost

**Affordable Textbooks**

We will be working with the provost and deans to create a campus-wide affordable textbook strategy. We will advocate for professors to select and communicate course materials early in the spring. This improves students’ ability budget course expenses throughout the year. It also improves the campus store’s ability to source affordable textbooks for students. We will also be advocating to the province and the university for open source textbooks. The Affordable textbook strategy will identify best practices used by faculties to keep costs low for students. Deans of Faculty will communicate these practices to professors. Faculty Societies will be charged with ensuring professors are meeting the standards set out by the strategy.

Our priorities in this strategy will be;

**Course materials should be adopted and communicated in the spring-summer.** You should be given ample time and information to make financially sound decisions about what courses you want to take. This also improves the Campus Store’s ability to source affordable textbooks for students and reduces the wait lines for textbooks in the Fall. It also allows students who are visually impaired to make necessary arrangements for their course materials. We are also going to work to increase the number of textbooks available in reserves.

Professors ought to leverage the volume of their classes to negotiate fair costs for course materials. Where multiple cores use the same textbooks, professors should coordinate to negotiate fair cost for course materials. Cores with multiple classes, should be coordinated to ensure all classes in the same core use the same courseware. This will allow professors to leverage their volume and lower costs for students. In the long term, McMaster University and the province of Ontario should model successes in British Columbia and invest in Open Source textbooks.

We recognize that the academic demands for each faculty is different, and so are the tools for teaching and learning. Because of the diversity of academic concerns on campus, our faculty societies have to take greater leadership on the issue of affordable courseware. Through the President’s Council and the Education Council, the MSU will work to provide the Faculty Societies with training, advocacy and administrative support to ensure our agendas are aligned and students are able to afford their courseware.
Our Partners in creating this strategy will be:

Provost, AVP Research AVP faculty, Faculty deans, student faculty societies, Campus Store, McPherson Institute, and other campus partners. Ultimately, this will lead to affordable textbooks for students.

**Delivering Good Food**

We will expand the services offered by McMaster Farmstand, and Mac Bread Bin to deliver locally sourced, healthy, affordable food, and student-friendly recipes to students’ doorstep. To maximize access and exposure, we will integrate the Good Food delivery service into clubs, faculty societies, and the new Neighbourhood Assistant Program. This will make the Good Food delivery program easier to access and coordinate.

**Optimizing Student Tech.**

We will bring together McMaster Engineering Society - Phase One, University Technology Services, Student Success Centre, the Campus Store and Lyons New Media Centre to host a Tech Support Week. Students will be educated on how to protect themselves from cyber crimes, backup their documents, protect their online identity, recycle/repurpose old tech equipment, and get the most out of their tech devices.

Almost every student on campus owns a laptop and cell phone, as it is increasingly necessary to own one, or both, to succeed. We are working with our campus partners to upgrade the technology service provided for students.

By hosting a tech support week (Backup Week), we will ensure tech support services on campus are visible and readily accessible for students. Workshops will be hosted to educate student on how to backup their documents, how to protect themselves from cyber crimes, how to protect their online identity, and how to get the most out of their tech devices. We use tech everyday, so we plan to give students the skills to protect our information. Tech Support Week will also host repair cafes.

We will be working with Phase One, and the new Makerspace to fix our electronics, instead of throwing them away. We can repurpose our old electronics and sell them at affordable prices to students who need them. This will save students money, and provide jobs for students on campus by repurposing old/fairly used tech electronics equipment.
7 Community Action Toolkit

This toolkit will help name, reward, and support student who choose to volunteer their time in Hamilton. It will bring community and campus partners together to train students and student organizations who take on volunteer projects across the city.

We aim to create a MacServe Year of Learning program. Students who are already engaged in the city will be enrolled automatically. They will receive a leadership certificate, and we will push to have their volunteer experience recognized in their transcript.

We speak about popping the MSU bubble a lot but not every student wants to be involved in the MSU. We will be recognizing and empowering students who give back to the City of Hamilton. Through this initiative, the MSU will be able to track the amount of money raised and hours spent by various student organizations. This will allow us to change the narrative of students in the city.

We will also be revisiting the mandate of CLAY to make it effective to the needs of youth in our city. We will be working with McMaster Children & Youth University, the Student Success Centre, MSU Creating Leadership Amongst Youth (CLAY), MSU clubs, Community Volunteer Action, the community engagement network, and other campus partners.

8 Stronger Union - Improvements to Services, Clubs and Student Societies

New Opportunities for MSU Clubs

The MSU will introduce an event loan system for clubs and faculty societies. The Clubs Executive Council will grant loans to clubs who sell tickets for their events. This reduces the out-of-pocket costs for student clubs. We will give the Club Executive Council the powers to determine club funding. This frees up the Clubs Administrator’s summer to better support club training. We will make funds available for clubs and student groups to run programs over the summer and be part of Welcome Week programs. This will ensure more students are reached and provide opportunities for Niche programming.
We will create **service-club clusters**. This will pool together MSU services and clubs with similar interests and mandates. We will invest in relationship building, and emphasize sharing of resources, ideas co-hosting events, and campaigns between clubs and services. We will also be combining the Clubs and Services Special Project Funding into a shared collaboration and innovation fund. We will be merging the MSU and CLUBS award at the student recognition night. This sends a clear message to our diverse student groups that we see them, appreciate them, value them, and will invest in the work they do.

We will open conversations with Greek life (Sororities and Fraternities) with to see how they can best supported. We can usher in a new era of understanding and mutual agreement between the MSU, Greek Life and the University.

**New Opportunities for MSU Services:**

The best way to show MSU staff and volunteers we value them is to actively invest in their transferable skills. We will be working closely with the MSU Alumni Association, past members of the MSU Board of Directors, and university staff to upgrade the skills of MSU volunteers. Creating spaces for professional development is the best form of volunteer appreciation for all MSU volunteers and staff.

We will host student wide evaluations on our MSU services. What MSU services do you use? What does the MSU do well? What should the MSU as a whole improve on? By evaluating what services students use, we will be better able to explore opportunities for improvements and budget allocations.

**Ensuring Good Governance**

One of the biggest challenges from the MSU is the yearly overhaul in leadership. We can not take on long term advocacy issues due to lack of corporate and institutional memory. To fill this gap, we have to improve our orientation process. We will be working closely with full-time staff, the MSU Alumni Association, and the outgoing SRA to ensure the incoming SRA is transitioned effectively. Earlier elections for the SRA will ensure more time for transitioning the SRA. We are able to talk about how to make our Internal elections fair, and free of gender or other types of biases. This will also mean the SRA can elect the MSU Vice President earlier, and therefore allow more transition time for the Vice Presidents.

We are going to create standardized caucus committees. This will give SRA members more support in their outreach efforts and will give them a team to help implement their platforms.

We will be strict in enforcing constitutional provisions to ensure Internal VP elections are fair. We will work with the elections department to restore faith and trust in our Internal electoral processes. Presidents in the past have taken a backseat on the SRA. For any presidency to be successful, the SRA has to be successful.
I hope you enjoyed our album. I am eager to answer your questions.

Chukky Ibe
CHEAPER FOOD OPTIONS

5$ Food Plans

OVERVIEW

To provide students with cheaper and healthier food options, McMaster University Hospitality Services in accordance with the McMaster Students Union (MSU) work together to implement a $5 hot meal program for all students.

The Objective:

- Need #1: cheap and accessible food on campus
- Nutrition program and develop healthy menu items.

The Opportunity

- To provide students with a cost-efficient option while also encouraging local businesses
- Hospitality Services will provide the expertise in food menu/food sourcing

The Solution

- Recommendation #1: Implementing a daily $5.00 meal program for students served out of Union Market.
- Recommendation #2: Service from Hospitality employing students paid by the MSU

OUR PROPOSAL

Execution Strategy

Similar to Ryerson’s Daily Friendly Fiver, in which the University offers $5 meals at three of their major food outlets, McMaster has the opportunity to take advantage of the abundance of local produce that students want by taking this same project and bringing it here.

You can take a look at Ryerson’s program here: http://food.ryerson.ca/daily-friendly-fiver-2/

Technical/Project Approach

This project provided together by Hospitality and the MSU allows the real costs of this to be subsidized greatly granting such low prices of food for students. Utilizing the stake that Mac Farmstand already has in the local produce.
community, McMaster has already established communication lines to provide us with direct, fresh and healthy produce. Farmstand is pretty useless. Queen’s University operates a grocery store on campus.

https://www.facebook.com/GCIKingston/photos_stream

Resources

Utilizing Union Market as a home base for this project. - NO DON'T TOUCH UM. DBAC!

Utilizing Mac Farmstand and MSU support for the establishment of an infrastructure for this project

Coordinating with McMaster Hospitality Services.

Other Benefits

The expansion of this allows for more student job opportunities on campus with the university. As well as keeps students from spending money outside of campus.
MSAF POINT

Overview

According to Sean Vanoughnett (Dean of Students) MSAF was created as a response to the H1N1 frenzy in 2009. It was created to allow students to miss classes due to illness or hand things in late due to illness without the pressure of having to disclose to professors, or coming to school and making others sick. On May 4th 2015 the MSAF was changed to allow students only use it during a 3 day span of time instead of 5 days, and only for assignments up to 25% instead of 30%

“These changes include a shortening of the timeframe from five days to three days in which students can submit MSAF forms and a lessening of the assignment grade percentage limit from 30 percent to 25 percent of coursework that can be excused. One aspect that will not change is the limit of one MSAF submission per term.”
http://www.thesil.ca/msaf-modifications

The Objective:

- Need #1: Better student consultation on the MSAF changes
- Need #2:
- Need #3:

The Opportunity

- According to the Ombuds office, the numbers in the MSAF change seem arbitrary and against her academic explanation of fairness. The change from 30% - 25% seems insignificant, in that students are going to be unlikely to have midterms worth 25%. As well, the argument made in favour of the change from 3 day to 5 day with the statement that “There was strong evidence that the tool was being used more for time management purposes than for illness or personal, short-term crises and this led to strong opinions from the faculty and instructors who wanted to guide the MSAF back to what it was intended for,” was also arbitrary, because students have no reason to report their absences to their professors other than during time periods where things are due. This is why it may seem as though there is an influx of MSAF usages during when things are due.
- Also, the committee reviewing it had only met three times to deliberate, and had a representation ration of staff and faculty that was greater than the representation of student voices. So the decision to make these changes were not done with any significant data collection processes.
- The SRA of 2014 endorsed a petition which was signed by over five hundred students saying that the MSU is against these changes.

The Solution

- Recommendation #1: The MSU should run focus groups to collect data on the impact of the MSAF changes on students and present this to the deciding committee
- Recommendation #2: The MSU should advocate for the MSAF changes to be undone until this data is collected
The Objective:

- **Need #1:** Continuing the current work being done by OUSA to freeze tuition.
- **Need #2:** Figure out a plan with each student union to lobby provincially to lower tuition.

The Opportunity:

- The current Vice President of the McMaster Students Union is also the President of the Ontario Undergraduate Student Alliance (OUSA). OUSA’s tuition paper works to push for a tuition freeze that is tied to inflation, meaning that we want to stop tuition increases. As the tuition framework of the provincial government is coming up for negotiation in the spring of 2016, I would like to push to continue the work being done by Ehima and Spencer to push for this freeze.
- But a freeze in the long term is not a solution. According to the MSU tuition policy paper:
  - “Student contributions to McMaster’s operating budget are increasing substantially and have surpassed government contributions”
  - As tuition outpaces the rate of inflation and median household income, the current framework makes post-secondary education slightly less affordable each year for McMaster students.
  - Tuition increases can have a discernible effect of the composition of the overall student population.
  - Increasing investments in financial assistance are often seen as justifications for tuition increases.
  - McMaster University’s $35 late fee and 1.2% interest charge forces students on OSAP or otherwise who cannot meet up-front payments to pay extra deferral fees.
  - McMaster does not have a clear funding model that students can access to see how their tuition is utilized.

Because of the issues outlined above, it is clear that solely pushing for a freeze will not be a solution to the fact that Ontario has the highest tuition in the country.

The Solution

- **Recommendation #1:** Work with OUSA to continue their work on the tuition freeze for the next tuition framework negotiation.
- **Recommendation #2:** Work with each student unions across the country, under the leadership of the Ontario Undergraduate Student Alliance, to form a working group focused on lobbying the provincial government for a subsidy program that would aid universities across the province in lowering tuition. The working group would work in conjunction with the CASA and OCAD to create this plan for lowering tuition. Right now, Brock University, UOIT, and the MSU are interested in participating.
- **Recommendation #3:** Work to create and collect information of tuition allocation and disseminate this information to students in an understandable format. For example, 67% of our tuition goes into administration at the university, but specifics are hard to find.
**SOURCES**

MSU Tuition Policy Paper

file://C:/Users/SARAHJ~1/AppData/Local/Temp/original_Tuition___PSE___Maroon_Paper-2.pdf

MSU Ancillary Fee Paper

file://C:/Users/SARAHJ~1/AppData/Local/Temp/original__Ancillary_Fees_Policy_Paper.pdf

OUSA Tuition Brief:


**EXPECTED RESULTS**

We expect our proposed solution to provide the following results:

- A short term and long term plan for tackling the high tuition in Ontario
- Fostering relationships between student unions in Ontario
The Objective:
- Need #1: Better communication on the MSU Website to constituents
- Need #2: Better organization on the MSU website
- Need #3: Better digital referral process to different MSU and University departments and services

The Opportunity
- If a student has a vague question about student life and is looking for answers, for example: “I am stressed, how do I time manage?” The correct places to be referred to would be Spark for time management assistant, the Student Success Centre for time management workshops. But it would be hard to find this out without doing a lot of digging through different link.
- The Ask McMaster search bar on the University website will come up blank. If there was a central place on the MSU website for students to type in general questions, they could be referred to both MSU and University resources and links. Both websites are confusing, and having a transparent way to navigate both websites would make navigating student life easier.
- The MSU Network Administrator, Pauline Taggart said: “it would be beneficial as long as it’s not called MSU Google. The MSU has 100 hours of monthly website development that is paid for every year, so it would be easy to implement through the Information Systems Committee of the MSU”.

The Solution
- Recommendation #1: Utilize the 100 hours of free monthly website development to create this project with the Network Administrator and the Information Systems Committee.
Vice President of Equity and Inclusion Research

The Objective:

- Need for a Vice President of Equity on the level of Administration for McMaster University

Right now, we have no person on the senior level of the university administration responsible for issues relating to inclusions and equity. This means that every time a student or staff member has a concern relating to these issues, they are required to go to the Human Rights and Equity Service Office to file a complaint. Having a person on the level of administration charged with the issue of Equity and Inclusion, who would work in partnership with the Human Rights and Equity Service office, would make sure that the onus is not always on students and staff to file complaints about related issues, and that the university is doing its due diligence in making sure policies are created and implemented from an equitable lens. The Vice-President of Equity at McMaster University would lead in fostering an inclusive and respectful learning and working environment for all students, staff and faculty, in a way that Human Rights and Equity Services cannot, as it is solely a complaint based office.

The Chair of the President's Advisory Committee on Building an Inclusive Community also believes that having this position on a senior level of the university would seek to make sure that the recommendations coming out of PACBIC will be implemented:

"PACBIC has, for many years, been concerned to see attention to equity and inclusion issues represented in a sustained way in the senior levels of the university's administration. Having a dedicated senior position charged with that responsibility (rather than assuming responsibility is integrated throughout and that everyone is sufficiently knowledgeable in the area) is the approach that many universities have taken." Chair of the President's Advisory Committee on Building an Inclusive Community, Jane Aronson

- Need for a Vice President of Equity in the McMaster Students Union (MSU):

Diversity Services exists to: "celebrate and unite the variety of diverse groups on campus within pillars of: multiculturalism, interfaith, abilities, and indigenous affairs. In order to accomplish this, we help to plan, support and promote events that allow McMaster students to fully experience the differences that make our campus unique. Our service also acts to advocate for an inclusive environment in which all students feel welcome and free to embrace their identity." In laymen’s terms, the service is meant for hosting inclusive events on campus.

But if students have concerns relating to equity, inclusion, or employment, there is nowhere specifically for students to go within the union. A Vice President of Equity would help to make sure that policies are being implemented in an equitable manner, and that the MSU is lobbying for changes within the university that represent students with sensitive concerns.

The portfolio of the Vice President of Equity can also help to take the extraneous load off of the Vice President of Education role who is expected to lobby provincially and federally for changes that affect students, and has less time to focus on internal changes. Also the Vice President of Equity of the MSU can make sure that the MSU is as inclusive as possible.

Many of the religious clubs we have met with have also said they struggle to find advocacy related avenues to push for changes within the university. The Vice President of Equity can help to fill this gap.

Student Unions with a Vice President of Equity:
The assistant vice president/vice provost, equity, diversity and inclusion is a member of the senior administrative team and reports to both the provost and vice president academic and the vice-president, administration and finance. This office directly oversees the Discrimination and Harassment Prevention Office, the Office of Aboriginal Initiatives, and the Accessibility Office. The AVP/VP EDI serves on several Ryerson committees and administrative groups, including Academic Planning Group, Administration and Finance Management Group, Academic Standards, Accessibility Steering Committee, Aboriginal Education Council, Ombuds Committee and Academic Senate.

The AVP/VP EDI is responsible for identifying and addressing systemic barriers among the academic and administrative functions of Ryerson along with creating a visible presence for equity, diversity, and inclusion. This position was created in 2012.

The Assistant Vice-President/Vice-Provost Equity, Diversity and Inclusion (AVP/VP EDI) provides the leadership, advocacy, and coordination needed to address equity, diversity, and inclusion throughout the entire university community.

The AVP/VP EDI has a broad, proactive mandate to address campus-wide systemic issues; play a central role in education initiatives; expand partnerships within the university and the broader community; and provide expertise, insight, consultation, and assistance to the entire Ryerson community.

Looking into the structure at Laurethian University for the University position:

Reporting to the Vice-President, Academic and Provost and the Vice-President, Administration, the Assistant Vice-President, Diversity, Equity and Human Rights leads the University community in fostering an inclusive and respectful learning and working environment for all students, staff and faculty. The office of Diversity, Equity and Human Rights provides expertise, guidance, advice and counsel to members of the University Community in order to ensure compliance with employment equity, Accessibility for Ontarians Disability Act (AODA), Occupational Health and Safety Act and human rights legislation with focus on the Human Rights Code of Ontario and Laurentian University’s Policy on a Respectful Workplace and Learning Environment and Policy on Employment Equity.

The office is accountable for ensuring the delivery of comprehensive programming and services and provides leadership and advice on promoting and facilitating change that contributes to an environment for staff, faculty and students that is positive, inclusive and respects differences in culture, age, gender, gender expression, race, ethnicity, national origin, physical ability, sexual orientation, and religious affiliation. The Assistant Vice-President will develop, implement and report on progress in meeting the University’s diversity, equity and human rights goals and objectives.

The Solution

Recommendation #1:
As President, I will lobby for the University to hire a Vice President of Equity and Inclusion
As President, I will take the necessary steps to create the position of the Vice President of Equity of the McMaster Students Union (i.e. put forward the constitutional change in the form of a referendum in the 2017 year)

**OUR PROPOSAL**

**Resources**

- [http://www.ryerson.ca/provost/organization/viceprovosts/vpedi.html](http://www.ryerson.ca/provost/organization/viceprovosts/vpedi.html)

**EXPECTED RESULTS**

We expect our proposed solution to provide the following results:

- Takes the onus off of students to only have equity and inclusion concerns addressed when complaints are filed to Human Rights and Equity Services.
- To have university policies and programming created and implemented which specifically address issues of inclusion and Equity.
- To have a solidified connection between the recommendations brought forward by the President’s Advisory Committee on Building an Inclusive Community, and the University administration.
- Better support for the Human Rights and Equity Services Office.
For Branding and Comms Team

**Platform Highlights:**

*Note - not in priority order*

1. Loading... Better Wi-Fi - It is about time for students at McMaster to have reliable, uninterrupted access to WiFi on campus so they can be successful inside and outside the classroom. We are working with University Tech Services (UTS) on a campus-wide WiFi audit so we can identify spaces on campus that need to be better serviced. We will work with the Hamilton Intelligence community task force to ensure digital equity and inclusion for students, while also advocating for a seat on the UTS admin board to ensure constant student advocacy on internet equity.

2. Escape the Cold - We are working with the HSR to renovate and build new bus shelters on campus. This will keep students out of the cold and encourage inter-city travel.

3. M.S.You - There’s value to considering the ideas of candidates who didn’t get voted in. After each presidential election, these platforms will be given back to students to vote on what matters to them. Students will have the opportunity to submit their own ideas. Ultimately, students should set the agenda for the president, not the other way around.

4. Optimizing Student Tech - We will bring together McMaster Engineering Society - Phase One, University Technology Services, the Student Success Centre, the Campus Store and Lyons New Media Centre to host a tech support week we’re calling Backup Week. Students will be educated on how to protect themselves from cyber crimes, backup their documents, protect their online identity, recycle/repurpose old tech equipment, and ultimately how to get the most out of their tech devices.

5. Neighbourhood Assistance Program (NAP) - The MSU will hire students to support their neighbours through community building initiatives, crisis support, and peer support for off-campus students. We will also be introducing a landlord rating system to ensure students’ homes are safe and welcoming, a neighborhood welcome program for off-campus students who missed Welcome Week, and a year-round support network for commuter students.

6. Affordable Textbook Strategy - We will be working with the provost and deans to create a campus-wide affordable textbook strategy. We will advocate for professors to select and communicate course materials early in the spring. This improves students’ ability to budget for their course expenses throughout the year. It also improves the campus store’s ability to source affordable textbooks for students. We will also be advocating to the province and the university for open source textbooks.
7. Delivering Good Food - We will expand the services offered by McMaster Farmstand, and Mac Bread Bin to deliver locally sourced, healthy, affordable food, and student-friendly recipes to students’ doorstep.

8. Eat Green - We are working to reduce campus waste by investing in reusable food containers. We will work with Residence Life and Hospitality services to promote waste reduction projects on campus and ensure every student on campus has the option of using a reusable food container.

Top 3 Platform Points:

1. Loading.. Better Wi-Fi
2. Neighbourhood Assistance Program (NAP)
3. Delivering Good Food

Simplified Platform Breakdown {in priority order}:

1. Open the Union
   a. MSYou
   b. Underground Database
   c. MSU Job Portal Expansion

2. Carrying the Torch
   a. Accessibility
   b. Student Financial Literacy
   c. Eat Green

3. Improved Wi-Fi and Infrastructure
   a. Loading...Better Wi-Fi
   b. Escape the Cold
   c. Shorter Lines at Underground

4. Improving the Off-Campus Experience
   a. Neighbourhood Assistant Program (NAP)
   b. Off-Campus Neighbourhood Welcome
   c. Commuter Connector

5. New Investments In Student Life
   a. Supporting Student Athletes
   b. Support for Parents & Caregivers
6. Lowering Student Cost
   a. Affordable Textbook Strategy
   b. Delivering Good Food
   c. Optimizing Student Tech

7. Community Service and Civic Engagement
   a. Community Action Toolkit
   b. CLAY Expansion

8. Stronger Union - Improvements to Services, Clubs and Student Societies
   a. New Opportunities for MSU Clubs
   b. New Opportunities for MSU Services
   c. Ensuring Good Governance

Full info found here:
https://docs.google.com/document/d/18XLMvVe1v2EpIr8DlJoMz26xt6aLTt8AeQ9-CAOlJXnI/edit

Platform Introduction Blurb:

Hello Friend,

Platforms are like music albums. Most albums have one or two great singles, and the rest is filler music.

In designing the platform, we’ve gone for Beyonce’s Lemonade.

Each point can stand strong on its own, but all come together as a cohesive theme. Our platform is designed to invest in a diverse range of student ideas and communities. We are about collaboration and innovation. We are Better Together.

Everything here is necessary, though some wins will come faster than others. All our ideas are practical, and will produce tangible results for students.

If you have a midterm coming up soon, you can take a look at our highlights. If you are a keener like myself. Read the full platform.

Our union can be even better, but only if we work together

Your Friend,
Chukky Ibe
Chukky Ibe  
For MSU President

Campaign Color: Purple  
Campaign Slogan: “Better Together”  
Tagline: “Trust Your Dopeness”

Campaign Mission Statement:
Our platform is designed to empower, reward, and support Marauders in all the ways we exist. To connect resources in new and innovative ways and give marauders access to information, resources, and opportunity.

Vision:
To make the union open, and useful in the daily lives of mcmaster students. To make necessary investments in student life, and to continue work started by past candidates.

Instagram Handle: @chukky2017  
Twitter Handle: @chukky2017  
Website URL: www.chukkyibe.com

Facebook Page: https://www.facebook.com/Elect-Chukky-for-MSU-President-1803473639902095/
BRANDING AND COMMUNICATIONS

LEADS: ***

Questions:
Are we still doing a shoot with all of the leads after the break? - Yep
Who is taking the volunteer photos? – (At meet and greet) - Photographers who are available (***)
How is the web-site design coming - Waiting on Chukky with survey for Web team
Are all of the promotional items finished? I need a few things that I can show the other teams in our meetings (photographers need to upload) - The mock posters are in the drive as well as some of the finalized branding items
In your budget you said “deduct 50”… why? What does that mean? - Budget is now up to date to reflect $300 total

Pre-Campaign:
The following is a list of responsibilities for branding and coms team:

1) Creation and production of all promotional materials for this campaign, as well as creating a brand/theme for Chukky and platforms - Will be providing title options for platform points in a separate doc with organized platform highlights
2) The Branding Team will distribute promotional materials appropriately. Delegate tasks between team members to ensure distribution is completed, and will report to campaign manager upon completion.
   a. Where and when are we hanging posters!?!
   - in the process of creating a posting logistics plan with***. All details in Branding & Communications > Logistics
3) Collaborate with Chukky and Campaign Chair to develop a common theme for class announcements & provide framework for main speeches/ decide what classes videos are shown in and times they are being shown (colab with outreach and talent acquisition).
4) Branding and design of Campaign Table
5) Promotional Material required:
   a. posters
   b. buttons???
   c. facebook profile pics and cover photos
   d. pencils
   e. comic strips
6) Creation and operation of website: Draft will be done by Friday, Abe has almost all details except for some graphic elements and photos
   a. operable website at start of campaign
   b. layout & design
   c. content provided by other members (lead bio’s also going in volunteer guide booklets)
7) Creation, design and operation of social media platforms currently all in draft formats waiting for content.
   a. twitter
   b. facebook page
   c. instagram
   d. campaign email account

8) Debate prep
9) Training session booklet – what is it going to look like?
10) Where are the tables going to be placed around campus, what are they going to look like?

During Campaign:
The B&C’s team responsibilities are provided below:
1. Maintain all social media platforms (Twitter, Facebook page, website, etc)
2. Answer appropriate questions – collaboration with crisis management (depending on situation), and R&D team
3. Coordinate Photographers for events

Communication Plan

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<tr>
<th>Contact</th>
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<th>Position</th>
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<td>***</td>
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<td>***</td>
<td>Campaign Chair</td>
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<td>***</td>
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<td>***</td>
<td>Branding and Communication Lead</td>
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</tbody>
</table>

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<td>Item</td>
<td>Budgeted</td>
<td>Spent</td>
<td>Notes</td>
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<td>--------------------------------------------</td>
</tr>
<tr>
<td>Posters</td>
<td>$150</td>
<td>$150</td>
<td>300 posters</td>
</tr>
<tr>
<td>Button</td>
<td>$40</td>
<td>$42</td>
<td>280 buttons</td>
</tr>
<tr>
<td>Button Printing</td>
<td>$10</td>
<td>$5.50</td>
<td>from underground</td>
</tr>
<tr>
<td>Banner</td>
<td>$10</td>
<td>$54</td>
<td>Need to confirm with the team - drawing or</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>real photos</td>
</tr>
<tr>
<td>Comics</td>
<td>$15</td>
<td>$14.50</td>
<td>100 mini comics</td>
</tr>
<tr>
<td>Table Items</td>
<td>$25</td>
<td>$15.26</td>
<td>Table Cloth, Balloons, Containers, Decorative Items</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>DONATED - VALUE AT $0</td>
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<tr>
<td>Arts Supplies</td>
<td>$10</td>
<td>$20</td>
<td>EXPENSE ONLY $10</td>
</tr>
<tr>
<td>Website</td>
<td>$15</td>
<td>$15</td>
<td>Also buy tape</td>
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<td>Totals</td>
<td>$300</td>
<td>$301.76</td>
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<td>Sunday</td>
<td>Monday</td>
<td>Tuesday</td>
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<td>Notes</td>
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</tbody>
</table>

**Reading Week**

**Mockups for Resume and Cover Letter**

**Mockups for Listening Tour poster**

**DEADLINE:** Campaign Poster Mockups

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Templates by Vertex42.com
Campaign 2016: Chukky Ibe

October
1. Preliminary meetings with sections of the team
   a. Website team
   b. Graphics team
   c. Design team
   d. Photography and videography team
2. Finishing up Master Design List

November
3. Photoshoot
   a. Volunteers
   b. Leads
   c. Chukky
4. Two design guides
5. Resume and Cover Letter
6. Listening Tour
7. Video brainstorming

December
8. Finalizing Color and Palettes
9. 4 drafts for the main posters and visuals
10. Looking over Graphic Design Materials
11. Book Space for Video
12. Find Crew for Video
13. Film Video
14. Edit Video
15. Finalize Design Guide
16. Starting of Debate Prep for Branding contingency
17. Purchasing table merchandise
18. More full team photos
19. Website Photos + Content to Copy editor
20. Website Content in Drive by end of December

January’s
21. Website up and running
22. All graphic design material done
23. Postering and Logistics Planning
24. Social Media modelling
Open Communication

- **MSU Welcome Package**
- **MSU email**

Open Governance and Policy

**Participatory Policy**
- Improvements to the SRA
- Partnership with post graduate studies
- Diversity in the MSU
- Improvements to internal electoral processes.

Investment in student life

- Of campus improvements
- MacServe Year of Learning
- Services in Residences

Upgraded business model for the underground
- Fraternity and Sorority recognition

**Athletes Support**
- Welcome Week rep Training
- Sustainable MSU
- Waste audits
  - **Mental health Insurance**
- Freedom to Inquire

**Financial literacy and saving WW money**

Lowering Student Cost
- **More Food Price Options**
- Electronics Insurance – eng, software eng, and comp sci
Clubs and Services Network

Key Performance Indicators for our Service and Clubs

MSU club CREDIT

Expanding CLAY
Database of volunteer opportunities – Community volunteer action network
MSU Charity network

Continued Projects
  Sustainability
    Improvements to the CEC – Clubs executive Council

Food space and fees.

Hospitality services
Diversified options for food. Not just in orientation week.
How much did they sell, was it profitable?

Swing hours.
John – Bassement of the student center
What can students do with that space as it is about to move to the student learning center…speak to john about it.

Community work - see what its like in the community
Residence visits to help integrate students into off campus housing
Food cheap on game days
| Open Union                      | Summer mail out - once the university gives you and admission, the msu gives ou a welcome  
| Particpatory Policy           | MSU Evaluations, Find it at the Underground, We will be building a database of student designers, photographers, videographers, website designers at the underground - We will be looking to partner with forge to help student start-ups |
| Continue Work of Past Presidents | Talk tuition too – WW Financial Literacy programming  
|                                | Sustainability – Coffee cup recycling camping  
|                                | Re-usable food boxes at la piazza  
|                                | BSB ramp, and note takers vs podcasted – SAS |
| Swing Space & Infrastructure  | Wifi at GO bus, bus shelters at Mac  
|                                | Open up faculty space for students past 5pm  
|                                | Swing spaces – quiet study space |
| Stronger Union                | Professional development for Services Volunteers  
|                                | Elect the SRA and VP Admin earlier, more time for intentional team building and transition  
<p>|                                | Investing in knowledge integration systems, Ongoing Skill development for MSU volunteers. |</p>
<table>
<thead>
<tr>
<th>Community Volunteer Support</th>
</tr>
</thead>
<tbody>
<tr>
<td>To ensure we raise skilled volunteers for the community?</td>
</tr>
<tr>
<td>To ensure volunteers get the most of their volunteer experience?</td>
</tr>
<tr>
<td>To ensure we recognize and reward, a diverse range of student leaders.</td>
</tr>
<tr>
<td>To actively change the narrative of students in our city.</td>
</tr>
<tr>
<td>We will be tracking how much money do our volunteers raise for the city – and in general</td>
</tr>
<tr>
<td>How many hours do our volunteers spend?</td>
</tr>
<tr>
<td>MacServe year of learning</td>
</tr>
<tr>
<td>Reimagining clay – Literacy Festival. Year long programming ? What else can we do with it ?</td>
</tr>
<tr>
<td>There are students already volunteering on youth led projects. Clay serve as an administrative hub, for students who volunteer on youth empowerment projects in the city.</td>
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</tbody>
</table>

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<tr>
<th>Better integrated services and societies</th>
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<tbody>
<tr>
<td>MSU Loan system for clubs and faculty societies</td>
</tr>
<tr>
<td>We are expanding the powers of the CEC to delegate funds to club. This frees up the summer of the Clubs Administrator to better support clubs.</td>
</tr>
<tr>
<td>We will be training our MSU clubs and services together.</td>
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<tr>
<td>We will be integrating the CLUBS special project fund, and the services special project fund.</td>
</tr>
<tr>
<td>We will be integrating the MSU club’s awards, and the MSU awards to one big festival.</td>
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</tbody>
</table>
Service-club clusters will emphasize relationship building and collaboration. We are going to be improving the clubs training, to make it more specific and practical for the needs of our clubs. Open up the jobs portal on the MSU website to clubs and faculty societies who are hiring positions.

<table>
<thead>
<tr>
<th>Lower Student Cost</th>
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<tbody>
<tr>
<td>· Advocating for open source textbooks</td>
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<td>· Leading a university wide conversation about tools for teaching and learning</td>
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<tr>
<td>· Early adoption of by professors will lower costs of textbooks</td>
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<tr>
<td>· Our faculty societies have to take leadership, the MSU will work to provide the FS training, and ensure our agendas our aligned to support all students.</td>
</tr>
<tr>
<td>· Textbook financing – Students should not be punished for not being able to pay for their textbooks</td>
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<tr>
<td>· <strong>Tech Literacy</strong></td>
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<tr>
<td>· University wide backup week – Sales for backup equipment at the campus store</td>
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<tr>
<td>· Tech week</td>
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<tr>
<td>· Repair Cafés. Let's team up to fix stuff, instead of throwing them away. This will save student costs, and provide jobs for students on campus.</td>
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<tr>
<td>· Reselling old fairly used tech electronics equipment</td>
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<tr>
<td>New Investments in Student Life</td>
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### Athletes
The MSU will increase the funds given to student varsity clubs
We are also going to be working on a comprehensive athletics policy to support the unique needs of sports teams and student athletes on campus
We will lead a province wide conversation on the state of student athletes in the province

### Parents and caregivers
We are working with CISSA, GSA and MAPS on a joint parents and childcare policy.
We will be revising the MSU CHILDCARE fees to make them affordable for parents (especially single parents)
- Extended hours at the childcare centre during exams
- Recommendations for babysitters during exam time for late night exams
- Making campus family friendly. Installing change tables in washrooms
- Family day, for students to acknowledge and celebrate parent students

### Off campus students
- Landlord Rating System
- Off campus peer support
- Commuter appreciation – Connecting commuters to each other
- Off Campus neighbourhood welcome / Welcome day in 2/3rd weeks of campus combined with Homecoming
- Off Campus Welcome package
TALENT MANAGEMENT
LEADS: ***

Pre Campaign Responsibilities:
1) Training session program and Meet n greet
   a. How are we teaching everyone (leads and volunteers) campaign material
   b. Food (drinks, snacks, dinner?)
2) Long term and short term goals
   a. Short term
      i. Move campaign table to Centro (one day on the weekend) etc??
   b. Long term
      i. Resumes, cover letters, references??

During Campaign Responsibilities
● Volunteer care packages each day of campaign
● Weekend campaign events – Centro, West Village Suites (are we serving hot chocolate, tea, coffee etc)

Timeline

<table>
<thead>
<tr>
<th>Item</th>
<th>Due Date</th>
<th>Receiver</th>
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Communication Plan

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<td>***</td>
<td>Campaign Chair</td>
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<td>Talent Management Lead</td>
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<td>Talent Management Lead</td>
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Volunteering:
How to make your Experiences Resume-Ready!

There are many reasons as to why we volunteer our time. It’s a great way to:

- Make a difference
- Gain new experiences
- Network
- **Boost your employment prospects**
- Enhance communication interpersonal and organization skills
- Improve and develop time management, problem solving, adaptability and teamwork skills

Throughout your time as a volunteer with #ThePeopleProject you have been taking time to help out with events, talk to people and more! Alone, these may not seem like impressive skills but trust us, any experience is valuable, especially if marketed the right way! 82% of hiring managers say that they prefer candidates with volunteering experience and so we want to make sure that this experience really stands out on your resume!

Below, we have outlines some of the major takeaways that you might have gained during your time volunteering with us, as well as some suggestions on how to make them sound more impressive on a resume:

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>SKILLS</th>
<th>RESUME POINTS (examples)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working with Others</td>
<td>Teamwork</td>
<td>Successful performed well in a team of 5 volunteers to divide tasks and prepare meals for more than 100 program participants</td>
</tr>
<tr>
<td></td>
<td>Collaboration</td>
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</tbody>
</table>


<table>
<thead>
<tr>
<th>Leadership</th>
<th>Management</th>
<th>Able to change quickly from one task focus to another during the busy holiday season</th>
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<tbody>
<tr>
<td></td>
<td>Adaptability</td>
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<tr>
<td>Communication &amp; Problem Solving</td>
<td>Listening, sharing &amp; developing solutions</td>
<td>Easily communicated instructions for fundraising protocols to high school volunteers</td>
</tr>
<tr>
<td>Relationship Development</td>
<td>Able to relate to others &amp; understand different points of view</td>
<td>Listed to and learned about different cultural and generational challenges during senior sharing hour</td>
</tr>
<tr>
<td>Connecting with Others</td>
<td>Develop new interests, build &amp; maintain a professional network</td>
<td>Assisted Volunteer Coordinator by attending meetings, taking minutes and connecting with board members for follow up</td>
</tr>
<tr>
<td>Community Mindedness</td>
<td>Forward thinking, creativity &amp; innovation</td>
<td>Developed new intake form for program participants to gather demographics to be used towards program improvements</td>
</tr>
</tbody>
</table>

*Don’t have a resume? NO FEAR! The Student Success Centre hosts drop-in resume critiques every Tuesday, Wednesday and Thursday in Gilmour Hall 110.*
Industry and Career Experiences

It’s important to think strategically if you’re looking to volunteer to boost your resume! You should volunteer with organizations that either:

- Develops key skills that your career requires
- Helps you build a network with individuals in the same areas of interest as you
- Builds your knowledge in your career field

See the list below and start thinking strategically about how you could strategically volunteer!

<table>
<thead>
<tr>
<th>Sample Careers &amp; Industry</th>
<th>Volunteer Places and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forestry Technician</td>
<td>Volunteer assistant for Environmental Analyst</td>
</tr>
<tr>
<td>Geological Engineer</td>
<td>Land Monitoring Volunteer Assistant</td>
</tr>
<tr>
<td>Hydrologist</td>
<td>Canadian Alliance for Development Initiatives and Projects</td>
</tr>
<tr>
<td>Demographer</td>
<td>Environmental Residence Services Volunteer</td>
</tr>
<tr>
<td>Environmental Geologist</td>
<td>Volunteer with a Environmental Sciences Professor</td>
</tr>
<tr>
<td>Soil Scientist</td>
<td>Hamilton Conservation Authority</td>
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<tr>
<td>Toxicologist</td>
<td>Volunteer with Non-Profit Environmental Organization</td>
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<tr>
<td></td>
<td>Credit Valley Conservation World</td>
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<td></td>
<td>Organization</td>
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<tr>
<td></td>
<td>Green Venture</td>
</tr>
<tr>
<td></td>
<td>Victory Gardens</td>
</tr>
<tr>
<td>Editor/Publisher</td>
<td>Art and Music Summer or School Camps</td>
</tr>
<tr>
<td>Teacher</td>
<td>McMaster Clubs: Art in Motion, Art Integration at Mac, McMaster’s Design and Art Association,</td>
</tr>
<tr>
<td>Writer</td>
<td>McMaster Theatre and Film Society and IRIS Theatre Production</td>
</tr>
<tr>
<td>Advertising Copywriter</td>
<td>Digital Arts Instructor Volunteer</td>
</tr>
<tr>
<td>Curriculum Specialist</td>
<td>Volunteer Photographer</td>
</tr>
<tr>
<td>Educational Assistant</td>
<td>INKspire Illustrator</td>
</tr>
<tr>
<td>Librarian</td>
<td>Media Arts Centre</td>
</tr>
<tr>
<td>Lobbyist</td>
<td>Microvolunteering</td>
</tr>
<tr>
<td>Special Education Teacher</td>
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</tr>
<tr>
<td>Artist/Art Director</td>
<td>Art and Music Summer or School Camps</td>
</tr>
<tr>
<td>Composer</td>
<td>McMaster Clubs: Art in Motion, Art Integration at Mac, McMaster’s Design and Art Association,</td>
</tr>
<tr>
<td>Graphic Designer</td>
<td>McMaster Theatre and Film Society and IRIS Theatre Production</td>
</tr>
<tr>
<td>Illustrator</td>
<td></td>
</tr>
<tr>
<td>Photographer</td>
<td></td>
</tr>
<tr>
<td>Set Designer</td>
<td>Digital Arts Instructor Volunteer</td>
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</tr>
<tr>
<td>Web Designer</td>
<td>Volunteer Photographer</td>
</tr>
<tr>
<td>Sound Technician</td>
<td>INKspire Illustrator</td>
</tr>
<tr>
<td>Composer</td>
<td>Media Arts Centre</td>
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<tr>
<td></td>
<td>Microvolunteering</td>
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<table>
<thead>
<tr>
<th>Communications Specialist</th>
<th>Tutor for another language</th>
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<tbody>
<tr>
<td>Foreign Services Officer</td>
<td>Volunteer at Immigration Agency</td>
</tr>
<tr>
<td>International Education Specialist</td>
<td>Youth Support Volunteer for International Students</td>
</tr>
<tr>
<td>Interpreter</td>
<td>Volunteering for Bilingual Video Reviews</td>
</tr>
<tr>
<td>Multicultural Project Officer</td>
<td>Volunteer with McMaster Clubs: McMaster Linguistics Society, McMaster French Club, McMaster Language Buddies, Sign Language Club</td>
</tr>
<tr>
<td>Translator</td>
<td>Write for a multicultural magazine or Newspaper</td>
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<td>SpeakEasy (McMaster)</td>
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<table>
<thead>
<tr>
<th>Volunteer Coordinator</th>
<th>Children’s Aid Society</th>
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</thead>
<tbody>
<tr>
<td>Case Manager</td>
<td>Community Outreach Volunteer</td>
</tr>
<tr>
<td>Community Worker</td>
<td>Youth Worker Volunteer</td>
</tr>
<tr>
<td>Child and Youth Worker</td>
<td>Suicide Prevention Volunteer</td>
</tr>
<tr>
<td>Social Worker</td>
<td>Student Success Leader (McMaster)</td>
</tr>
<tr>
<td>Rehabilitation Counsellor</td>
<td>Volunteer with Local Community Centers</td>
</tr>
<tr>
<td>Addictions Counsellor</td>
<td>Writing in University or Local Newspapers about social issues</td>
</tr>
<tr>
<td>Abuse/Crisis Counsellor</td>
<td>MacServe (McMaster)</td>
</tr>
<tr>
<td>Academic Counsellor</td>
<td>CAMH</td>
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<tr>
<td></td>
<td>PACE (McMaster)</td>
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<tr>
<td></td>
<td>Tutoring</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Accountant</th>
<th>Junior Accountant Volunteer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditor</td>
<td>Fundraising</td>
</tr>
<tr>
<td>Market Research Analyst</td>
<td>Finance Coordinator and Treasure of McMaster Clubs</td>
</tr>
<tr>
<td>Finance</td>
<td>Volunteer bookkeeper</td>
</tr>
<tr>
<td>Corporate Trainer</td>
<td>Volunteer/Member with McMaster DeGroote</td>
</tr>
<tr>
<td>Investment Advisor</td>
<td>Accounting Association</td>
</tr>
<tr>
<td>Insurance</td>
<td>Mathematics tutoring</td>
</tr>
<tr>
<td>Credit Counsellor</td>
<td>ABC Life Literacy Canada</td>
</tr>
<tr>
<td>Loan Officer</td>
<td>JVS Toronto</td>
</tr>
<tr>
<td>Director of Sales</td>
<td></td>
</tr>
</tbody>
</table>
**Places of Interest**

Are you someone who’s having trouble finding volunteer positions or doesn’t know organizations that need volunteers? The list below is broken down into On-Campus organizations that need volunteers.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Volunteer Programs/Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Success Centre</td>
<td>MacServe</td>
</tr>
<tr>
<td></td>
<td>Student Success Leaders</td>
</tr>
<tr>
<td>MSU</td>
<td>Green Volunteers</td>
</tr>
<tr>
<td></td>
<td>All of the Clubs! See clubza</td>
</tr>
<tr>
<td>Student Open Circles (CVA)</td>
<td>Various Positions</td>
</tr>
<tr>
<td></td>
<td>[<a href="http://www.studentopencircles.com/volunteer">http://www.studentopencircles.com/volunteer</a> placements](<a href="http://www.studentopencircles.com/volunteer">http://www.studentopencircles.com/volunteer</a> placements)</td>
</tr>
<tr>
<td>OPIRG</td>
<td>General Volunteer</td>
</tr>
<tr>
<td></td>
<td>Working Group Volunteer</td>
</tr>
<tr>
<td></td>
<td>Board of Directors</td>
</tr>
<tr>
<td>DBAC</td>
<td>Special Needs Assistance Program (SNAP)</td>
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<tr>
<td></td>
<td>Superhero Training Academy</td>
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<tr>
<td></td>
<td>PACE</td>
</tr>
<tr>
<td></td>
<td>McMaster Sports Medicine Department</td>
</tr>
<tr>
<td></td>
<td><a href="http://rec.mcmaster.ca/programs">http://rec.mcmaster.ca/programs</a></td>
</tr>
<tr>
<td>COPE McMaster</td>
<td>Various Positions</td>
</tr>
<tr>
<td></td>
<td><a href="http://copex.weebly.com/volunteering.html">http://copex.weebly.com/volunteering.html</a></td>
</tr>
</tbody>
</table>

Here’s a list of volunteer organizations in Hamilton, broken down by areas of interest, that need volunteers:

Micro-Volunteering

Now, if you’re someone who doesn’t have the time to volunteer but still wants to develop skills or gain some experience, Micro-volunteering is for you! Micro-volunteering can be described as easy, no commitment, free to participate actions that can be completed in less than 30 minutes. These experiences still develop key skills and you can list them on your LinkedIn or resume!

Here’s a list of organizations where you can participate in Micro-volunteering!

- AeroSee
- Amnesty International Decoders
- BookShare.Org
- Career Village
- Catchafire
- The Community Corps
- Creatives Without Borders
- Crisis Commons/ CrisisCamp
- Crowd4U
- Cuso International E-Volunteering
- Distributed Proofreaders
- Educurious
- EngineerAid
- Environmental Protection Agency (EPA) Volunteering Monitoring Program
- Epilepsy Foundation Virtual Volunteering
- FLOSS Manuals
- ForGood
- Help From Home
- Helpful Peeps
- Humanitarian Data Exchange (HDX)
- Humanity Road
- IMAlive
- icouldbe.org
- Idealist/ Action Without Borders
- InspireIT
- Internet Archive’s Wayback Machine
- IntoBooks
- Koodonation
- Learning Ally
- LibriVox
- LifeWorks E-mentoring
- Map Rectifier Project
- Michigan Cyber Civilian Corps (MiC3)
- Nabuur
- National Archives (USA) Flickr Site
- NetMentors
- National Archives (USA) Flickr Site
- NetSquared
- 1947 Partition Archive
- NOAA Weather volunteers
- North American Bird Phenology Program
- OpenHatch
- OpenMRS
- OpenStreetMap
- Perverted Justice
- Professionals in Humanitarian Assistance
- Prosper Community
- Rape, Abuse & Incest National Network
- Random Hacks of Kindness (RHoK)
- Smithsonian Archives of American Gardens
- Smithsonian Digital Volunteer Program
- TechSoup
- TeenCentral.Net
- Translators Without Borders
- United Nations Online Volunteering
- VolunteerMatch
- We-Me
- WomenOnCAll.org
- WorldPulse
- Zooniverse
Other Micro-volunteering opportunities (from home)

- Afghans for Afghans
- Mother Bear Project
- Shawl Ministry
- Project Linus
- Quilts of Valor (QOVs)
- Adopt a Soldier
- Binky Patrol
- Wildcare
- Knitted Knockers
- Leggings for Life
- Knots of Love
- Knit-A-Square
- Snuggles Project
- Halos of Hope
- Elephants Remember Joplin
- Mats for Cats
- Project Linus
- Wrapped in Hugs
- Feel Better Friends
- Knitting Rays of Hope
- Watch the Wild

If you have any further questions about volunteering, feel free to email bodoeac@mcmaster.ca or vermas22@mcmaster.ca and we can direct you in the right direction!